

Got Masters

Masters in Human Resources Starts January 2010

USU is now offering a master's degree in Human Resources through Distance Education. The first cohort starts January of 2010. Human resource managers are responsible for the design and implementation of recruitment, selection, compensation, training, career and performance management systems that bring out the best in an organization's most important assets: its people. According to the Bureau of Labor statistics, positions in HR are expected to grow at a rate faster than average job growth during the next 20 years. The Master in Human Resources is ideal for training and development professionals, career changers, managers and executives who want to better develop their employees, and anyone involved in assessing and responding to the development needs of employees and their organization.

Total Credits: 36-48; depending on emphasis

The degree focuses on:

- strategic human resources planning and staffing,
- management and organization development,
- design of compensation,
- benefits and performance management systems
- performance assessment;
- employee motivation,
- discipline and performance improvement,
- and design and implementation of compensation and benefit systems to attract and retain talent,
- team effectiveness and specific managerial and leadership skills
- understanding union-management relationships, including labor markets and labor movement, labor history and law, union organization and government, and contract negotiation and administration
- career theory and literature
- human capital management practices covers domestic and international issues, as well as organizational change and development

Advisor Contact: Megen Ralphs megen.ralphs@usu.edu 435-797-9159

Must apply by: October 15, 2009

Requirements:

- You will need to submit the following items on-line to the School of Graduate Studies.
- Application, <http://www.usu.edu/graduateschool/>
- \$55 nonrefundable application fee
- Official transcripts from colleges and universities you have attended
- Three (3) letters of recommendation (two (2) from faculty members)
- GMAT or GRE test scores